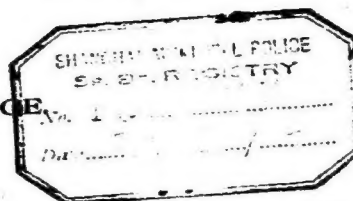


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SHANGHAI MUNICIPAL POLICE
REPORT



S. I. Special Branch. Station. File No. Date January 16, 1942.

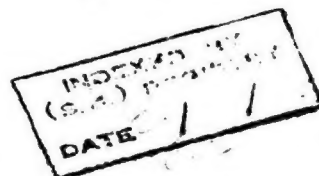
SUBJECT: Park Hotel - unrest

Due to business depression, the Management of the Park Hotel, 164 Bubbling Well Road decided to suspend temporarily the services of some 54 employees. An announcement to this effect was made on January 15. The employees affected will be granted full pay including allowances for January and half pay for the months of February and March. Final decision as to the discharge of the affected employees will be made by the management in March next, and will depend on the business conditions then existing.

In consequence of this decision of the management, unrest exists among the employees concerned.

A. C. (Special Branch).

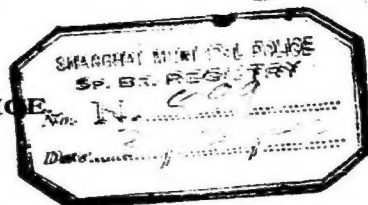
Low Wei Kong
D. S. I.



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JAN 16 1942

SHANGHAI MUNICIPAL POLICE
REPORT



S. 1. Special Branch ~~Station~~ File No. Date February 2, 1942.

SUBJECT: Park Hotel - unrest among discharged employees.

Further to Special Branch report dated 30-1-42 and the present deadlock in negotiations between the management and the discharged employees.

During the afternoon of January 31st three of the discharged employees, Woo Zung Sung (吳潤生), Fei Sih Sung (費錫生), and Oong An Ding (翁愛廷), assaulted Mr. Herzel, Manager and Mr. Ling Mien Tse (林勉之), Assistant Manager of the Hotel, on the hotel premises, and made good their escape. A party of Police from Sinza Station attended and at the request of the management, arrested seventeen of the other discharged employees, who were later released through lack of evidence as to their participation in the affair. They, however, on the instructions of the management removed from their quarters in the hotel.

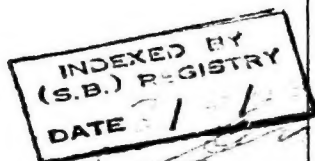
On February 1, one Lee Koh Chung (徐可中), member of the Shanghai Municipality Social Movement Direction Committee called upon Mr. Herzel with the intention of mediating in the dispute, but in view of the present attitude of the discharged employees, the manager refused to resume negotiations.

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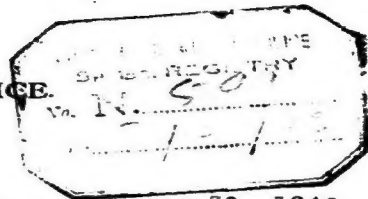
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SHANGHAI MUNICIPAL POLICE

REPORT



S.I. Special Branch *Station* File No. Date January 30, 1942.

SUBJECT: Park Hotel - unrest among discharged employees

On January 16, the management of the Park Hotel, 164 Bubbling Well Road, suspended the services of 54 of their employees due to business depression. The employees affected were promised full pay including allowances for January, and half pay for the month of February. The management further announced that a final decision as to the discharge of those effected will be made at the end of February. The employees concerned were dissatisfied with this offer and requested the following :-

- (1) That the affected employees be accorded normal treatment and provided food and lodging during the period of suspension.
- (2) That the surcharge for the month of February be issued as usual, the employees concerned agreeing to accept half pay in respect of wages and allowances.
- (3) That after February, the affected employees continue to be granted similar treatment to that accorded in February, pending resumption of duty.

In the event of the management not agreeing to these demands, the employees requested discharge on the following terms:-

- (1) That the affected employees be given double pay for December, 1941, as an annual bonus.
- (2) That they be granted full pay for the month of January, and half pay including allowances and surcharges for February.
- (3) That discharge gratuities be issued according to years of service, i.e. for every year of service,

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INDEXED BY
(S.B.) REGISTRY
DATE 3/2/42

SHANGHAI MUNICIPAL POLICE.

REPORT

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Station. File No. Date.

SUBJECT:

each employee be granted two months' pay including High Cost of Living and Rice allowances and also surcharges based on the surcharge paid for December, 1941.

The first set of demands were not agreeable to the management who, however, agreed to the first and second items of the latter demands, but promised only three months' pay, excluding rice allowance, as discharge gratuities. Negotiations between the management and the employees failed to bring about a settlement.

On the morning of January 29, four representatives of the employees concerned called upon Mr. P.Y.Koo of the Industrial Section and then came to the Special Branch, and reported on the situation of the negotiations.

At 2.30 p.m., the undersigned and D.S.I. Loh Wei Kong accompanied by Mr. P.Y. Koo of the Industrial Section proceeded to the Park Hotel with a view to obtaining an amicable settlement of the negotiation between the management and the employees concerned. The representatives of the parties were as follows:-

Management's representatives

Mr. G. HERZEL, Hotel Manager.

Mr. LING MIEN TSE (林勉之), Assistant Manager.

Mr. HOU DAH (侯達).

Employees' delegates

LIU SING YAN (刘星鵬)

WOO DEU YU (胡樹鈺)

WONG CHIEN TSANG (王連章)

ZAU YUE DONG (曹玉棠)

SHANGHAI MUNICIPAL POLICE.

REPORT

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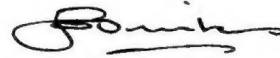
Station. File No. Date

SUBJECT:

Although the matter was thoroughly discussed neither side appeared to be inclined to alter their terms, whereon a deadlock was reached. They were, however, advised to reconsider their decisions. On the morning of January 30, the employees' delegates informed the Special Branch by telephone that they were still not inclined to modify their demands. This information was accordingly conveyed to the management. It is learned that the management is prepared to order the affected employees to remove from the hotel staff quarters and to discontinue their food supply. No further mediation is considered advisable at present, pending concessions being made by one or both parties.

It is reported that unrest exists among a number of employees whose services are still retained, in view of possible suspension or discharge by the management on account of the latter's retrenchment policy.

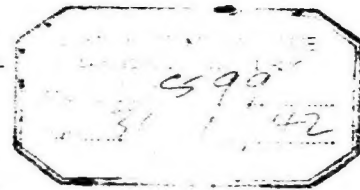
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A.C. (Special Branch).

Copy to Special Branch direct.



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"B"

Singapore
January 30,

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2.

Labour dispute at the Park Hotel.

On the afternoon of 30/1/42, a meeting was held in the staff mess room of the Park Hotel, Bubbling Well Road, which was attended by some 60 employees of the hotel. Amongst the participants in the meeting, some 55 were employees who are not affected by "Suspension" whilst the remaining 5 are amongst the 85 employees whose temporary suspension, owing to depressed business, will come into effect on and from 1/2/42. The latter are thought by the management of the Hotel to be attempting to influence the hotel employees to take part in the present dispute between the management and the 85 employees whose temporary suspension has already been decided upon by the management.

The object of the meeting is said to be in regard to the amount of "annual bonus" for the current year issuable at the end of the Chinese new year.

There was no untoward incident.

Copy to Special Branch.

Sen. Det. 1/c

San Huan Hua
P/D. S. I.

D.D.O. "B"

*Major Gole
and
S.I.
31.1.42
S.L.*

